

GLOBAL STAFFING SOLUTIONS

**FOR ZAMBIAN
PROJECT SUCCESS**



DELIVERING TURNKEY SERVICES

for **Zambian industrial projects**



Our Vision

To be a leading provider of turnkey employment solutions across the African continent. We aim to become the top employment solutions provider in the Clean Energy, Mining, Oil and Gas, Engineering, Transport & Logistics and Manufacturing sectors.



Our Mission

Through our extensive knowledge and experience in delivering collaborative employment solutions, we fulfil all workforce requirements with integrated solutions that support our clients' projects from planning through to commissioning. Our brand is synonymous with trust, efficiency and experience.

Looking for comprehensive staffing solutions designed to meet the unique demands of your operations?

Workforce Staffing Zambia offers global expertise with a local focus, providing you with the skilled professionals you need to drive your project's success. Compliant, trusted and experienced, we help you

maximise your operation's potential through effective staffing solutions. From sourcing to placing to paying, we manage the entire employee lifecycle.

Trust us to handle every aspect of your staffing process, **so you can focus on what matters most: achieving your project goals.**

We provide the perfect solution to all your technical recruitment needs, placing top local and international talent exactly where you need them. Whether it is for mining, oil and gas operations, infrastructure projects or beyond, we handle everything, including all logistics.

- Viren Sookhun, Managing Director

Our global **Workforce family**

Workforce Staffing Zambia is one of the key business units in the Staffing and Outsourcing Cluster at Workforce Holdings Limited, employing over 1 100 permanent staff and paying approximately 35 000 temporary contractors weekly.

Workforce Holdings is a leading, trusted provider of employment, training, healthcare, wellness and financial and lifestyle services to individuals and their employers around the world.

Our Turnkey Solutions

Partner with us, the trusted leader in temporary employment services, for seamless staffing, tax advisory, expat management and workforce administration across your operations.

From engineers and artisans to project managers and specialist support staff, we deliver comprehensive workforce solutions aligned to Zambia's operational and regulatory environment.

Global staffing solutions available locally

Industries Served

No matter the sector, size or structure of your operation, we support your business from planning to profitability in a compliant and efficient manner.

With Zambia's significant mining sector, we deliver specialised workforce solutions tailored to large scale mining operations and associated infrastructure projects.

Sectors

- ▶ Mining
- ▶ Oil and Gas
- ▶ Construction and Infrastructure
- ▶ Engineering Management
- ▶ Transport & Logistics
- ▶ Hospitality
- ▶ Food Manufacturing / FMCG

Stakeholders

- ▶ Community Liaison Officers
- ▶ Community Members
- ▶ Ward Councillors
- ▶ Unions
- ▶ Labour Groups

OUR SERVICES

All this and more is provided to a global standard with **local attention to detail**.

- ▶ Temporary Employment Services (TES)
- ▶ Permanent Placements
- ▶ Background Checks and Screening
- ▶ HR and IR Services
- ▶ Payroll Administration
- ▶ Compliance, Health and Safety Training
- ▶ Protective Wear (PPE)
- ▶ Medicals
- ▶ Customised Workforce Solutions

CERTIFIED STAFF

Our certified candidates meet the highest industry standards for safety and operational efficiency and hold relevant industry accreditations aligned to project requirements.

Your talent pool shouldn't be limited by borders. Let's work together to ensure the best local and global staffing support for all your Zambian business needs

- Matildah Musonda,
Branch Manager Zambia



BOSIET



EXPAT MANAGEMENT

At Workforce Staffing Zambia, we understand the complexities involved in managing expatriate staff. Our comprehensive support services include:

- ▶ Simplifying the legal processes around work permits and visas.
- ▶ Provision of meals for our assignees.
- ▶ Comfortable accommodation solutions.
- ▶ Reliable transport of assignees to and from work sites.

THE SKILLS YOU NEED

We cover a comprehensive range of skills critical to the success of your project, ensuring that all your staffing needs are met efficiently and effectively:



Engineers: Chemical, Electrical, Civil



Artisans: Boilermakers, Roughnecks, Electricians, Riggers, Pipe Fitters, Roustabouts



Support Staff: Project Managers, Drilling Managers, Supervisors, Stewards, Chefs/Cooks, Health and Safety Officers



Our partnership gives you access to a complete suite of workforce solutions that streamline your recruitment process, ensuring you secure the skilled professionals you require without operational disruption.

YOUR SUCCESS, OUR PRIORITY.

For more information on how we can help your project thrive, contact us today.

Zambia

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